

Anti-Ragging-Minutes of meeting2023-24

Date:02/10/2023

Time: 4 pm

Venue: Principal office, Narayana College of Nursing, Nellore

- Committee members
- l. Dr. VanjaKumari Chairperson

2. Mrs. Tejovathi (Member)

3. Mrs. Shanmugavadivu(Member)

4. Ms. K.Revathi

(M.Sc Student)

5.Ms. Sireesha(M.Sc Student)

6. Mrs. Jyothirmy(Advocate)

Agenda with discussion:

1. Review of Anti-Ragging Measures:

- Discussion on the current status of anti-ragging measures in the college.
- Confirmation that no complaints of ragging have been reported this year.

2. Planning of Awareness Campaign:

- Organizing an awareness campaign to promote a ragging-fee and safe environment.
- Discussion on the involvement of faculty and senior students in awareness activities.

3. Mental Health Support Initiatives:

- Planning for regular counselling sessions to support students 'mental wellbeing.
- Discussion on integrating mental health awareness into anti-ragging initiatives.

4. Discussion on Modified UGC Anti-Ragging Rules and Regulations:

• Review of the latest changes in UGC's anti-ragging guidelines.



5. StrengtheningCampus Surveillance:

- Proposal to install additional CCTV cameras in sensitive areas.
- Increasing monitoring efforts in hostels and other high-traffic locations.

6. Feedback and Suggestions from Committee Members:

• Open floor for any further suggestions or feedback regarding anti-ragging measures andpolicies.

Principal

NARAYANA COLLEGE OF NURSING Chinthareddypalem, NELLORE - 524 003



Anti-Ragging-Minutes of meeting 2023-24

Date: 08/01/2024	
Time: 4 pm	
Venue: Principal office, Nara	ayana College of Nursing, Nellore
Committee members	
1. Dr. VanjaKumari	Chairperson
2. Mrs. Tejovathi	(Member)
3. Mrs. Shanmugavadivu(M	ember)
4.Mrs.K.Revathi	(M.Sc student)
Mrs. Jyothirmy (Advocate)	

Agenda with Discussion Points:

1. Review of Anti-Ragging Measures:

- Discuss the effectiveness of current anti-ragging measures.
- Confirm that no ragging complaints were reported in 2023-24.
- o Identify areas for improvement to maintain a ragging-free environment.

2. Planning of Awareness Campaign:

- Plan an awareness campaign promoting a safe, ragging-free campus.
- o Involve faculty, senior students, and alumni in campaign activities.
- Use posters, workshops, and social media to engage students.

3. Mental Health Support Initiatives:

- Schedule regular counselling sessions for student well-being.
- Integrate mental health awareness into anti-ragging efforts.
- Collaborate with mental health professionals for support programs.

4. Review of UGC Anti-Ragging Guidelines:

- Review recent changes in UGC anti-ragging rules.
- o Discuss strategies to implement and communicate new guidelines.
- o Share information through circulars and student orientations.



5. Strengthening Campus Surveillance:

- Install more CCTV cameras in sensitive areas.
- Enhance monitoring in hostels and high-traffic locations.
- Deploy personnel to oversee campus security.

6. Feedback and Suggestions:

- o Invite feedback and suggestions from committee members.
- Share best practices to improve anti-ragging measures.
- Summarize key action points and next steps.

Principal NARAYANA COLLEGE OF NURSING Chinthareddypalem, NELLORE - 524 003

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Anti-Ragging-Minutes of meeting 2022-23

Date:07/01/2023

Time: 4 pm

Venue: Principal office, Narayana College of Nursing, Nellore

Committee members:

- 1. Dr.Indira.A, Principal Chairman
- 2. Prof.Vanajakumari Convenor
- 3. Prof, A. Viji Member
- 4. Ms. VelenginiM,Sc (N) student Member
- 5. Ms. Shalu, B.Sc(N) student Member

Agenda with Discussion Points:

1. Review of Anti-Ragging Measures

- Evaluate if current measures are effective in preventing ragging.
- Confirm that no complaints were received during 2022-23.
- Identify potential areas for improvement and feedback from students.

2. Planning of Awareness Campaign

- Decide on the focus of the campaign: prevention or reporting.
- Assign roles to faculty, senior students, and alumni for involvement.
- Plan methods such as posters, workshops, and social media engagement.

3. Mental Health Support Initiatives

- Schedule regular counselling sessions for student support.
- Integrate mental health awareness into anti-ragging efforts.
- Collaborate with professionals for workshops and resources.

4. Review of UGC Anti-Ragging Guidelines

- Review any recent updates to the UGC anti-ragging rules.
- Discuss strategies for implementing and communicating these guidelines.
- Ensure proper dissemination of information through orientations and circulars.



Conclusion:

- Summarize key decisions and assign follow-up tasks.
- Set the date for the next meeting.

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Principal

NARAYANA COLLEGE OF NURSING Chinthareddypalem, NELLORE - 524 003



Anti-Ragging-Minutes of meeting 2022-23

Date: 02/12/2022

Time: 4 pm

Venue: Principal office, Narayana College of Nursing, Nellore

Committee members:

- 1. Dr.Indira.A, Principal Chairman
- 2. Prof. Vanajakumari Convenor
- 3. Prof, A. Viji Member
- 4. Ms. VelenginiM,Sc(N) student Member
- 5. Ms. Shalu, B.Sc(N) student Member

Agenda with Discussion Points:

- 1. Review of Anti-Ragging Measures
- Discussion: Evaluate the effectiveness of the current anti-ragging measures.
- **Confirmation:** Verify that no ragging complaints were reported during the 2022-23 academic year.
- Improvement Suggestions: Identify areas for further improvement to sustain a ragging-free environment.
- 2. Planning of Awareness Campaign
- **Campaign Design:** Plan a campaign that promotes a safe and ragging-free campus culture.
- **Involvement:** Engage faculty, senior students, and alumni in organizing and participating in the activities.
- Engagement Tools: Utilize posters, workshops, and social media platforms to reach and involve students.



1. Mental Health Support Initiatives

- **Counselling Sessions:** Schedule regular counselling sessions to promote student wellbeing and mental health.
- Awareness Integration: Incorporate mental health awareness into anti-ragging efforts.
- **Professional Collaboration:** Partner with mental health professionals to offer support programs and workshops.
- 2. Review of UGC Anti-Ragging Guidelines
- **Regulation Review:** Go through recent changes or updates to UGC anti-ragging rules.
- Implementation Strategies: Discuss effective ways to implement and communicate the new guidelines within the campus.
- Information Dissemination: Share the updated guidelines through circulars, student orientations, and other channel.

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Principal

DY GA Principal NARAYANA COLLEGE OF NURSING Chinthareddypalem, NELLORE - 524 003







Anti-Ragging-Minutes of meeting 2021-22

Date: 04/12/2021

Time: 4pm

Venue: Principal office, Narayana College of Nursing, Nellore

Committee members:

- 1. Dr.Indira.A, Principal Chairman
- 2. Prof. Vanajakumari Convenor
- 3. Prof, A. Viji Member

Agenda with Discussion Point:

1. Review of Anti-Ragging Measures

• Effectiveness of Current Measures:

- Assess whether existing policies and measures are successfully deterring ragging.
- o Identify gaps or challenges in implementation.

• Complaint Review:

- Confirm that no ragging complaints were reported in the 2022-23 academic year.
- Discuss feedback from students or faculty regarding the anti-ragging mechanism.

• Suggestions for Improvement:

• Explore options such as surprise inspections or anonymous reporting mechanisms.







2. Planning of Awareness Campaign

- Campaign Strategy:
 - Define objectives of the awareness campaign—prevention, education, or reporting.
 - Set a timeline for campaign activities throughout the academic year.
- Stakeholder Involvement:
 - Assign roles to faculty, senior students, and alumni for active participation.
 - o Discuss collaborations with student unions or cultural clubs.
- Campaign Mediums:
 - Use posters, workshops, street plays, and seminars to raise awareness.
 - Leverage social media platforms for digital engagement with students.

3. Mental Health Support Initiatives

• Counselling Services:

- Schedule regular group and individual counselling sessions.
- Discuss monitoring of students' mental well-being, especially newcomers.
- Awareness Integration:
 - Integrate mental health awareness into the anti-ragging efforts to foster a safe space.
 - Discuss mental health workshops or awareness drives in parallel with antiragging activities.

Collaboration with Experts:

- Engage external mental health professionals for periodic workshops.
- Explore partnerships with local mental health organizations.

4. Review of UGC Anti-Ragging Guidelines

- Guideline Updates:
 - o Review any recent changes or updates in UGC anti-ragging guidelines.
 - Discuss implications of new rules, including those related to online ragging.
- Implementation and Communication:

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- Plan training sessions for staff on updated guidelines.
- Prepare orientation sessions to inform students about the new policies.
- Dissemination Methods:
 - Share guidelines through notices, student emails, and bulletin boards.
 - Ensure awareness during student onboarding through circulars and orientation programs.

Conclusion:

- Summarize key action points and assign responsibilities.
- Set a tentative date for the next meeting.

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Anti-Ragging-Minutes of meeting 2021-22

Date: 08/01/2022

Time: 4 pm

Venue: Principal office, Narayana College of Nursing, Nellore

Committee members:

- 1. Dr.Indira.A, Principal Chairman
- 2. Prof. Vanajakumari Convenor
- 3. Prof, A. Viji-Member

Discussion Points

1. Review of Anti-Ragging Measures

- Assess the effectiveness of current policies in preventing ragging.
- Verify that no ragging complaints were reported in the 2023-24 session.
- Explore ways to further improve the campus environment and promote safety.

2. Planning of Awareness Campaign

- Decide the main themes of the campaign: prevention, education, or reporting.
- Assign responsibilities to faculty, student leaders, and alumni for activities.
- Use creative methods like posters, events, and online content to engage students.

3. Mental Health Support Initiatives

- Plan regular counselling sessions to support student well-being.
- Incorporate mental health awareness into anti-ragging initiatives.
- Partner with experts to provide mental health resources and guidance.

4. Review of UGC Anti-Ragging Guidelines

- Examine recent changes to UGC anti-ragging rules and their impact.
- Develop strategies to implement the updated guidelines effectively.







• Ensure students are informed through orientations, emails, and posters.

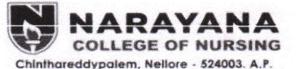
Conclusion:

- Highlight the main decisions made and assign follow-up tasks.
- Schedule the next meeting date for further review and updates.

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NARAYANA COLLEGE OF NURSING Chinthareddypalem, NELLORE - 524 003







Dated: 30/10/2020

NARAYANA COLLEGE OF NURSING MINUTES OF THE MEETING ANTI RAGGING COMMITTEE

MEMBERS PRESENT

The member of Anti-ragging Committee, Anti-Ragging squad, Anti-Ragging monitoring committee are present

Agenda:

Review the functions of Anti ragging committee

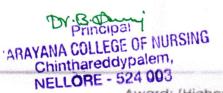
Discussion held :

Anti ragging committee meeting is held at 2.00 P.M. in principal office. Dr.Indira.A, principal is reviewed the previous meeting and discussed about regular activities, ragging issues and misconduct related to students.

She instructed the committee members to monitor the students and ensures strict compliance on the prevention of ragging in any form.

She also instructed the members to organise orientation programme to fresher to create an awareness on anti ragging rules and regulations which are followed by the institution.

The committee members decided to conduct frequent meeting with students to get the updates of student activity and behaviour.





Principal NARAYANA COLLEGE OF NURSING Chinthareddypalem, NELLORE - 524 003.

Award: (Higher Education Review Top 10 Nursing College - 2020) IAO (International Accrediation Organization (2020 - 2025))







The meeting was attended by the following members,

i) Anti-Ragging Committee:

Dr. Indira. A, Principal

Mrs. B. Vanajakumari, Professor & HOD (CHN)

Mrs. Anusha J, Asst. Professor (COM)

Mrs. Viji. A . Professor (OBG)

Mrs. Shanmugavadivu. P, Professor (PAED)

ii)Anti-Ragging Squad:

1.Ms. Rajeswari. H, Professor & HOD (MHN)

2.Mrs. Nathiya. K. Asst. Professor & HOD (PSY)

3.Mrs. Merlingolda. V, Assoc. Professor (MSN)

4.Mrs. Ushakiran. T , Asst. Professor (OBG)

5.Mrs. K. Kantha, Asst. Professor (CHN)

iii)Anti-Ragging Monitoring Committee:

1. Dr. Indira. A, Principal

2. Dr. Rajeswari. H, Vice-Principal & HOD (MHN)

3. Mrs. Viji. A , Professor (OBG)

4. Mrs. Latha. A, Professor (MSN)

5. Dr. A. Tamil Selvam, Professor & HOD (PSY)

6.Mrs. Gunavathi. K, Warden

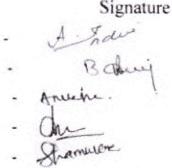
Anti ragging Committee Convenor

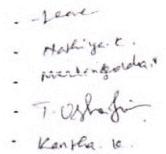


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Principal (JARAYANA COLLEGE OF NURSING(Higher Education Review Top 10 Nursing College - 2020) Chinthareddypalem, IAO (International Accrediation Organization (2020 - 2025)) NELLORE - 524 003







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Recognized by Indian Nursing Council vide letter No. 18-916/2002/inc dated : 08.11.2002, Affiliated to NTR University of Health Sciences, A.P. Vijayawada e-mail : narayana_nursing@yahoo.co.in website : www.narayananursingcollege.com

Dated: 25/09/2019

NARAYANA COLLEGE OF NURSING MINUTES OF THE MEETING ANTI RAGGING COMMITTEE

MEMBERS PRESENT

The member of an Anti-ragging committee, Anti-Ragging squad, Anti-Ragging monitoring committee are present

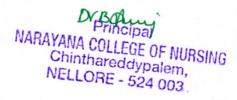
Agenda:

Review the function of an Anti ragging committee **Discussion held :**

- Anti ragging committee meeting is held at 2.00 PM in council hall .The anti ragging committee convenor discussed about an anti ragging measures and policy with members. She advised the members of an anti ragging committee to adopt and convey the anti ragging guidelines to students and to prevent ragging in our campus.
- She further instructed the members to ensure the ant ragging slogans are placed over the hostel and college campus and anti ragging toll free number on the college website.
- ↓ The committee members are requested to conduct regular meeting with students to make the campus a ragging free zone.
- Collect and record the an anti ragging affidavit form to be filled by students with undertaking from parents.



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Anti ragging Committee Members - 25/09/2019

S.NO	NAME OF THE MEMBERS	SIGNATURES
Anti-Ra	gging Committee	
1.	Dr. Indira. A, Principal	A - In une
2.	Mrs. Vanajakumari , Professor (CHN)	Bohny
3.	Mrs.Shabana, Asst. Professor (MHN)	O Bosenski
4.	D. Revathi, Asst. Professor (OBG)	Olevahi.
5.	Ms. Supraja, Tutor	Supserfa.
Anti-Ra	gging Squad:	
1.	Dr.Rajeswari. H, Professor & HOD (MHN)	Leave -
2.	Mrs.Latha .P, Asst. Professor (OBG)	Lather
3.	Merlingolda. V, Assoc. Professor (MSN)	Merchi Coneder .
4.	Ushakiran. T, Asst. Professor (OBG)	T. Ushe fins
5.	Mrs. K. Kantha, Asst. Professor (CHN)	T.Ushufi Kankere.
nti-Rag	gging Monitoring committee	
1.	Dr. Indira. A, Principal	
2.	Mrs. Rajeswari. H, Vice-Principal& HOD (MHN)	
3.	Ramya. K, Assoc. Professor (PAED)	- Leave- Ramper 6.
4.	Mrs. Latha. A, Professor & HOD (MSN)	Sotto
5.	Dr. A. Tamil Selvam, Professor & HOD (PSY)	- Leere -
6.	Mrs. Gunavathi. K, Warden	Cunavarki,

BODO OI Anti-Ragging Committee Convenor NELLOR RAV 003 incipa 10 NARAYANA COLLEGE OF NURSING Chinthareddypalem, NELLORE - 524 003

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Dated: 07/03/2020

MINUTES OF THE MEETING ANTI RAGGING COMMITTEE

MEMBERS PRESENT

The member of Anti-ragging committee, Anti-Ragging squad, Anti-Ragging monitoring committee are present

Agenda:

Review the routine activity of Anti ragging committee

Discussion held :

Anti ragging committee meeting is held at 12.00 P.M. in Principal office . Dr. Indira .A, principal is reviewed the previous meeting and discussed about regular activities , ragging issues and misconduct related to students .

She instructed the committee members to monitor the students and ensures strict compliance on the prevention of ragging in any form and orient the first year students regarding anti ragging rules and regulations and measures.

The members decided to involve the senior students to monitor the rest of all students and inform Anti ragging committee members immediately if any sort of misconduct of students seen in the campus. And also decided to orient the online student regarding online arability of anti ragging rules and regulations.



NARAYANA COLLEGE OF NURSING Chinthareddypalem, NELLORE - 524 003.

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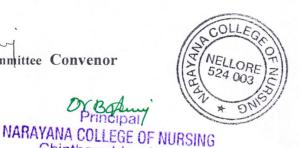
Anti ragging Committee Meeting: 7.3.2020

S.NO	NAME OF THE MEMBERS	SIGNATURES
Anti-Ra	gging Committee	
1.	Dr. Indira. A, Principal	1 7
		A new
2.	Mrs. Vanajakumari , Professor (CHN)	Babuy
3.	Mrs.Shabana, Asst. Professor (MHN)	Shabara.
4.	D. Revathi, Asst. Professor (OBG)	Dle mili
5.	Ms. Supraja, Tutor	Suprate
Anti-Ra	gging Squad:	
1.	Dr.Rajeswari. H, Professor & HOD (MHN)	- Lear-
2.	Mrs.Latha .P, Asst. Professor (OBG)	hathard.
3.	Merlingolda. V, Assoc. Professor (MSN)	hathard. Merlinhotale ?
4.	Ushakiran. T, Asst. Professor (OBG)	T. Ophefi-
5.	Mrs. K. Kantha, Asst. Professor (CHN)	Kanka, K.
Anti-Rag	ging Monitoring committee	
1.	Dr. Indira. A, Principal	A-nowi
2.	Mrs. Rajeswari. H, Vice-Principal& HOD (MHN)	- Leave -
3.	Ramya. K, Assoc. Professor (PAED)	Part la
4.	Mrs. Latha. A, Professor & HOD (MSN)	lan.
5.	Dr. A. Tamil Selvam, Professor & HOD (PSY)	ATE
6.	Mrs. Gunavathi. K, Warden	Gynavathi

RGA Anti-Ragging Committee Convenor

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Chinthareddypalem, NELLORE - 524 003



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MINUTES OF MEETINGGRIEVANCE REDDRESSAL 2023-24

VENUE: Principal office	e
Date:07/10/2023	
Time: 4pm	
Members:	
Dr. VanajaKumari	Chairperson
Mrs. G. Thejovathi	Member
Mrs. S. Suchitra	Member
Mrs. Bhanusree	Member
STUDENTS REPRES	SENTATIVES:
Ms. K. Revathi	(M.Sc II year)

Ms. M.Sireesha (M.Sc II year)

Agenda discuss with points

- 1. Review of unresolved grievances from the previous meeting.
- 2. Presentation and discussion of new grievances.
- 3. Action planning and assigning responsibilities.
- 4. Review of grievance policy improvements.
- 5. Scheduling of the next meeting.

Minutes of the Meeting:

1. Welcome and Opening Remarks

The meeting commenced at with the Chairperson, welcoming all participants and briefly presenting the agenda for the meeting.

2. Review of Previous Grievances

• Suggestions to improve the grievance process were made, such as holding awareness sessions for staff/students.



• The committee also discussed ways to speed up issue resolutions.

3. New Grievances Discussed

- Have all parties involved been heard (e.g., complainant, respondent)
- Are there any documents or evidence to support the grievance?

4. Policy Improvements and Recommendations

- The committee discussed the need for improving communication channels for grievance reporting.
- It was proposed to organize awareness sessions to inform staff/students about the grievance Redressal process.

Attendance:

S.NO	Name	Designation	Signature
1	Dr. B. VanajaKumari	Chairperson	Bohuj
2	Mrs. G. Thejovathi	Member	19th
3	Mrs. S. Suchitra	Member	S.O.
4	Mrs. Bhanusree	Member	Alex
5	Ms. K.Revathi	M.Sc Student	4. Routly -
6	Ms. Sireesha	M.Sc Student	Si Seceba '

DY B A Principal NARAYANA COLLEGE OF NURSING Chinthareddypalem, NELLORE - 524 003



MINUTES OF MEETING ON GRIEVANCE REDDRESSAL COMMITTEE- 2023-24

VENUE: Principal offic	e
Date: 03/02/2024	
Time: 4pm	
Members:	
Dr. VanajaKumari	Chairperson
Mrs. G. Thejovathi	Member
Mrs. S. Suchitra	Member
Mrs. Bhanusree	Member
STUDENTS REPRE	SENTATIVES:
Ms. K. Revathi	(M.Sc II year)
Ms. M.Sireesha	(M.Sc II year)

Agenda

1. Review of Unresolved Grievances from the Previous Meeting

(M.Sc II year)

- 2. Presentation and Discussion of New Grievances
- 3. Action Planning and Assigning Responsibilities
- 4. Review of Grievance Policy Improvements
- 5. Scheduling of the Next Meeting

Minutes of the Meeting

1. Welcome and Opening Remarks

The meeting commenced at [Time], with the Chairperson welcoming all participants and briefly presenting the agenda for discussion.

2. Review of Previous Grievances

The committee reviewed unresolved grievances from the previous meeting. Suggestions were



made to enhance the grievance process, including organizing awareness sessions for staff and students. The committee also discussed strategies to expedite issue resolutions.

3. New Grievances Discussed

The committee ensured that all parties involved, including complainants and respondents, had been heard. They also verified the availability of supporting documents or evidence related to the new grievances presented.

4. Policy Improvements and Recommendations

The committee highlighted the need for better communication channels for grievance reporting. It was proposed to organize awareness sessions to educate staff and students about the grievance redressal process.

S.NO	Name	Designation	Signature
1	Dr. B. VanajaKumari	Chairperson	Bahny
2	Mrs. G. Thejovathi	Member	GIA
3	Mrs. S. Suchitra	Member	8. Bi
4	Mrs. BhanuSree	Member	Bur
5	Ms. K.Revathi	M.ScStudent	K. Panathe.
6	Ms. Sireesha	M.ScStudent	Sisterion

Attendance:

Principal NARAYANA COLLEGE OF NURSING Chinthareddypalem, NELLORE - 524 003



MINUTES OF MEETING GRIEVANCE REDDRESSAL COMMITTEE2022-23

Venue: Principal office	
Date: 01/10/2022	
Time: 4 pm	
Members:	
Dr. Indira. A	Chair person
Mrs. B.Vanajakumari	Co-chairperson
Mrs. Vijji.A	Committee member
Mrs. Shanmungavadivu. P	Committee member
STUDENTS REPRESENTAT	ΓIVES:
Ms.Nadheswari	M.Sc(Student)
Ms. Rajeswari	M.Sc(Student)

Agenda discuss with points:

1.Welcome and Opening Remarks

- Chairperson/Convener's welcome note
- Review of meeting objectives

2. Review of Previous Meeting Minutes (if applicable)

- Follow-up on actions from the last meeting
- Update on resolved grievances

3.New Grievances Received

- Overview of each grievance (brief description)
- Priority categorization (urgent, routine)
- Assignment of responsibility for investigation

4.Discussion on Ongoing Cases

- Review of progress in handling active grievances
- Obstacles encountered and possible solutions

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• Deadlines for further action

5.Feedback from Members and Stakeholders

- Input from employees, students, or involved parties
- Review of any formal complaints or reports

Attendance:

S.NO	NAME	DESIGNATION	SIGNATURE
1	Dr. Indira. A	Chair person	A. Indire
2	Mrs. B. Vanajakumari	Co-chairperson	Bahny
3	Mrs. Vijji. A	Committee member	the state
4	Mrs. Shanmungavadivu. P	Committee member	Sharp.
5	Ms. Rajeswari	M.Sc (Student)	& Pajo
6	Ms. Nandheswari	M.Sc (Student)	BNander

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MINUTES OF MEETING GRIEVANCE REDDRESSAL COMMITTEE 2022-23

Venue: Principal office	
Date: 04/02/2023	
Time:4 pm	
Members:	
Dr. Indira. A	Chair person
Mrs. B.Vanajakumari	Co-chairperson
Mrs. Vijji. A	Committee member
Mrs. Shanmungavadivu. P	Committee member
STUDENTS REPRESENTAT	IVES:
Ms. Nandheswari	M.Sc (Student)
Ms. Rajeswari	M.Sc(Student)

Agenda Discuss with points:

1.Welcome and Opening Remarks

- Chairperson/Convener's welcome note
- Review of meeting objectives

2. Review of Previous Meeting Minutes (if applicable)

- · Follow-up on actions from the last meeting
- Update on resolved grievances

3.New Grievances Received

- Overview of each grievance (brief description)
- Priority categorization (urgent, routine)
- Assignment of responsibility for investigation

4.Discussion on Ongoing Cases

- Review of progress in handling active grievances
- Obstacles encountered and possible solutions

NARAYANA COLLEGE OF NURSING Chinthareddypalem, NELLORE - 524 003 A. Suction Principal NARAYANA COLLEGE OF NURSING Chinthareddypalem, NELLORE - 524 003.



• Deadlines for further action

5. Feedback from Members and Stakeholders

- Input from employees, students, or involved parties
- Review of any formal complaints or reports

Attendance:

S.NO	NAME	DESIGNATION	SIGNATURE
1	Dr. Indira. A	Chair person	A. Indira
2	Mrs. B.Vanjakumari	Co-chairperson	Barny
3	Mrs. Vijji. A	Committee member	viùta
4	Mrs. Shanmungavadivu. P	Committee member	Sharp.
5	Ms. Rajeswari	M.Sc (Student)	2 Ley Quar
6	Ms. Nandheswari	M.Sc (Student)	15. Vandul

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PRINCIPAL NARAYANA COLLEGE OF NURSING Chinthareddypalem, NELLORE - 524 003







MINUTES OF MEETING GRIEVANCE REDDRESSAL COMMITTEE 2021-22

Venue: Principal office	
Date: 06/11/2021	
Time: 4pm	
Members:	
Dr. Indira. A	Chairperson
Prof. Vanajakumari	Convener
Prof. A. Vijji	Member
STUDENTS REPRESI	ENTATIVES:
Ms. Velangani	M.Sc (N) Student
Ms. Shalu	B.Sc (N) student
Agenda discuss with po	oints:

1.Welcome and Opening Remarks

- Chairperson/Convener's welcome note
- Review of meeting objectives

2. Review of Previous Meeting Minutes (if applicable)

- Follow-up on actions from the last meeting
- Update on resolved grievances

3.New Grievances Received

- Overview of each grievance (brief description)
- Priority categorization (urgent, routine)
- Assignment of responsibility for investigation

DYGA Principal NARAYANA COLLEGE OF NURSING Chinthareddypalem, NELLORE - 524 003







4. Discussion on Ongoing Cases

- Review of progress in handling active grievances
- Obstacles encountered and possible solutions
- Deadlines for further action

5.Feedback from Members and Stakeholders

- Input from employees, students, or involved parties
- Review of any formal complaints or reports

Attendance:

S.NO	NAME	DESIGNATION	SIGNATURE
1	Dr. Indira. A	Chair person	A. Indisa
2	Mrs. B. Vanajakumari	Convener	Bohnij
3	Mrs. Vijji. A	Committee member	Jiw A
4	Ms. Velangani	M.Sc (Student)	G. clebrappi
5	Ms. Shalu	B.Sc (Student)	Sheles,

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DX Bolini Principal NARAYANA COLLEGE OF NURSING Chinthareddypalem, NELLORE - 524 003 PRINCIPAL Principal NARAYANA COLLEGE OF NURSING Chinthareddypalem, NELLORE - 524 003







MINUTES OF MEETING GRIEVANCE REDDRESSAL COMMITTEE 2021-22

Venue: Principal office Date: 05/02/2022 Time :4pm Members: Dr. Indira. A Prof. Vanajakumari

Prof. A. Vijji

Convener Member

Chairperson

STUDENTS REPRESENTATIVES:

Ms. Velangani M.Sc (N) Student

Ms. Shalu B.Sc (N) student

Agenda discuss with points:

1. Welcome and Opening Remarks

- Chairperson greets attendees and outlines the purpose of the meeting.
- Emphasize the importance of grievance redressal for a healthy environment.

2. Review of Previous Meeting Minutes

- Summarize actions taken from the previous meeting.
- Confirm if pending tasks or grievances were resolved.

3. New Grievances Received

- List the new grievances submitted since the last meeting.
- Assign priority levels (e.g., urgent, high, low).
- Discuss who will be responsible for investigating and resolving each grievance.

4. Update on Ongoing Grievance Cases

DYBOLING Principal NARAYANA COLLEGE OF NURSING Chinthareddypalem, NELLORE - 524 003 A Codia Principal NARAYANA COLLEGE OF NURSING Chinthareddypalem, NELLORE - 524 003







- Review the progress of unresolved cases.
- Identify any bottlenecks or delays.
- Discuss any interim actions taken to address issues.

5. Discussion on Resolved Grievances

- Present details of grievances resolved since the last meeting.
- Analyse the outcome and feedback from involved parties.
- Discuss lessons learned to avoid similar issues in the future.

Attendance:

S.NO	NAME	DESIGNATION	SIGNATURE
1	Dr. Indira. A	Chair person	A. India
2	Mrs. B.Vanajakumari	Convener	Bothmey
3	Mrs. Vijji. A	Committee member	ViigA
4	Ms. Velangani	M.Sc (Student)	G. Noland I
5	Ms. Shalu	B.Sc (Student)	chub.

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NARAYANA COLLEGE OF NURSING Chinthareddypalem, NELLORE - 524 003







MINUTES OF THE MIEETING GRIEVANCE REDRESSAL COMMITTEE

12/4/2021

MEMBERS PRESENT

1. Dr.Indira.A, Principal	-	Chairman
2. Prof. Vanaja kumari	-	Convenor
3. Mrs.A. Viji	-	Member
4. Ms.Meena, MSc(N) Student	-	Member
5. Ms.Alida Francies, Bsc (N) Student	-	Member

Agenda:

Discussion of grievances redresses faced by students

Grievance reported

No grievance is reported

Discussion held:

Ms.Meena MSc(N) and Ms.Alida Franciès, Bsc (N) IV yr students are selected as a student representative of grievance redressal committee for the year 2020-21. The chairman of the committee advised the convenor, faculty and student in charges would ensure the student welfare and orient the student regarding report the grievances through online and offline mode.

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> NARAYANA COLLEGE OF NURSING Chinthareddypalem, NELLORE - 524 003

NARAYANA COLLEGE OF NURSING







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SIGNATURE

1..Dr.Indira.A,

Aner

2. Prof. Vanaja kumari,

3. Mrs.A. Viji

4.. Ms.Meena, MSc(N) Student

5. Ms.Alida Francies

Grievence Redressal Committee Convenor

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NARAYANCIPAI NARAYANA COLLEGE OF NURSING Chinthereddynalem. NELLORE - 524 003.



NARAYANA COLLEGE OF NURSING Chinthareddypalem, NELLORE - 524 003

Award: (Higher Education Review Top 10 Nursing College - 2020) IAO (International Accrediation Organization (2020 - 2025))

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Recognized by Indian Nursing Council vide letter No. 18-916/2002/inc dated : 08.11.2002, Affiliated to NTR University of Health Sciences, A.P. Vijayawada e-mail : narayana_nursing@yahoo.co.in website : www.narayananursingcollege.com

MINUTES OF THE MIEETING GRIEVANCE REDRESSAL COMMITTEE

Date: 10/06/2019

Members Present

1. Dr.Indira.A, Principal	-	Chairman
2. Prof. Latha .A,	-	Convenor
3. Prof. Vanaja kumari	-	Member
4. Ms.Krishnaveni Student of Msc (N)	-	Member
5. Ms.Meghana, Student of Bsc (N)	-	Member

Agenda:

Discussion of grievances received

Grievance reported No grievance reported

Discussion held:

The committee members ensured that not a single grievance is reported by the student after the through the verification of mail and suggestion boxes in hostel and college building and decided to strengthen and ensure the availability of all basic amenities for student welfare.

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- 1...Dr.indira.A,
- 2. Prof. Latha.A,
- 3. Prof.. Vanaja kumari, -
- 4. Ms. Krishnaven
- 5. Ms.Meghana,

- fall - fall - for Principal NARAYANA COLLEGE OF NURSING Chinthareddypalem, NELLORE - 524 003

Grievence Redressat Committee Convenor

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Principal Principal NARAYANA COLLEGE OF NURSING Chinthareddypalem, NELLORE - 524 003.







Ph No: 0861-2317969 | Fax: 0861-2311968.

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Grivence Redressal Committee Meeting - 06.4.2021

Sl.no	Name of the Members	Signature
1.	Dr.Indira.A,	A- have
2.	Prof. Vanaja kumari,	Benj
3.	Prof .A. Viji	d=
4.	Ms.Meena M.Sc (N) Student	Africano
5.	Ms.Alida Francies	And

Grievence Redressal Committee Convenor

ne Principal

Principal NARAYANA COLLEGE OF NURSING Chinthareddypalem, LLORE - 524 003.



DY BOUND Principal NARAYANA COLLEGE OF NURSING Chinthareddypalem, NELLORE - 524 003

Award: (Higher Education Review Top 10 Nursing College - 2020) IAO (International Accrediation Organization (2020 - 2025))



MINUTES OF MEETING

SEXUAL HARASSEMENT PREVENTION COMMITTEE

Date:09/10/2023

Time: 4pm

Venue: Principal office, Narayana College of Nursing, Nellore

Members Present:

The members of the Sexual Harassment Prevention Committee and the Sexual Harassment Monitoring Committee, including faculty representatives, student representatives, and support staff, were present.

Agenda:

- Review the functions and responsibilities of the Sexual Harassment Committee.
- Discuss previous cases and their resolutions.
- Evaluate ongoing preventive measures and awareness programs.
- Plan for upcoming workshops and training sessions for students and staff.

Discussion Held:

The Sexual Harassment Prevention Committee meeting was held at 4:00 p.m. in the Principal's office. Dr.B.VanjaKumari, the Principal, presided over the meeting, beginning with a review of the minutes from the previous meeting. Key points discussed included:

- Awareness Programs: Discussion of recent awareness programs conducted to.
- **Policies and Procedures:** Examination of the current policies and protocols to ensure a safe campus environment, with suggestions for potential updates to align with best practices.
- Student Feedback: A discussion on gathering more frequent feedback from students on safety and well-being to identify areas needing improvement.

The meeting concluded with a commitment to continue prioritizing the safety and well-being of all students and staff, and it was agreed that follow-up meetings would be held quarterly to monitor progress.

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Attendance sheet:

S.NO	Name	Designation	Signature
1.	Dr.B. VanajaKumari	Convener	Bothing
2.	Dr. V.Kumari	Secretory	Cervour
3.	Mrs. Girija Rani	Member	Cinifani
4.	Mrs. Sreelakshmi	Member	
5.	Mrs. Subhashini	Member	Sual is
6.	Ms.Mariya Santhosh	Student	Maline
7.	Mrs. Gosia.Sd. Gousiya	Computer operator	

Dr Bah

Principal NARAYANA COLLEGE OF NURSING Chinthareddypalem, NELLORE - 524 003



MINUTES OF MEETING

SEXUAL HARASSEMENT PREVENTION COMMITTEE

Date:12/02/2024

Time: 4pm

Venue: Principal office, Narayana College of Nursing, Nellore

MEMBERS PRESENT

The member of sexual harassment prevention committee squid, sexual harassment monitoring committee are present.

Agenda

Review the function of sexual harassment committee

Discussion held

Sexual harassment prevention committee meeting is held at 4:00 pm in principal office.

Dr B.VanajaKumari principal is reviewed the previous meeting and discussed about regular activities, sexual harassment issues and misconduct related to students.

Attendance sheet:

S.NO	Name	Designation	Signature
1.	Dr.B. VanajaKumari	Convener	Bahnij
2.	Dr. V.Kumari	Secretory	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
3.	Mrs. Girija Rani	Member	Gins
4.	Mrs. Sreelakshmi	Member	T. N.
5.	Mrs. Subhashini	Member	Savant,
6.	Ms.Mariya Santhosh	Student	prove
7.	Mrs. Gosia.Sd. Gousiya	Computer operator	

Principal NARAYANA COLLEGE OF NURSING Chinthareddypalem, NELLORE - 524 003



MINUTES OF MEETING

SEXUAL HARASSEMENT PREVENTION COMMITTEE

Date:13/07/2022

Time: 4pm

Venue: Principal office, Narayana College of Nursing, Nellore

Members Present:

The members of the Sexual Harassment Prevention Committee and the Sexual Harassment Monitoring Committee, including faculty representatives, student representatives, and support staff, were present.

Agenda:

- Review the functions and responsibilities of the Sexual Harassment Committee.
- Discuss previous cases and their resolutions.
- Evaluate ongoing preventive measures and awareness programs.
- Plan for upcoming workshops and training sessions for students and staff.

Discussion Held:

The Sexual Harassment Prevention Committee meeting was held at 4:00 p.m. in the Principal's office. Dr. Indira A., the Principal, presided over the meeting, beginning with a review of the minutes from the previous meeting. Key points discussed included:

- Awareness Programs: Discussion of recent awareness programs conducted to educate students and staff on recognizing, preventing, and reporting sexual harassment. Feedback from participants was also reviewed to improve future sessions.
- **Policies and Procedures:** Examination of the current policies and protocols to ensure a safe campus environment, with suggestions for potential updates to align with best practices.
- Student Feedback: A discussion on gathering more frequent feedback from students on safety and well-being to identify areas needing improvement.

The meeting concluded with a commitment to continue prioritizing the safety and well-being of all students and staff, and it was agreed that follow-up meetings would be held quarterly to monitor progress.

Dr Balung







Attendance sheet:

S.NO	Name	Designation	Signature
1.	Dr.Indira.A	Principal-Chairperson	A. Indara.
2.	Dr.B.VanjaKumari	Vice-Principal	A. Inderea. Bething
3.	Ms .Vijji.A	Member	A
4.	Mrs.Latha	Member	allo
5.	Ms.Velangani	Student (M.Sc)	G. Cleanghul,
6.	Ms. Shalu	Student (B.Sc)	, usa
7.	Mrs. Gunavathi.K	Warden	K. Gunavalli

A. Solina

DrBa FILIUNA

Principal Principal NARAYANA COLLEGE OF NURSING Chinthareddypalem, NELLORE - 524 003



MINUTES OF MEETING

SEXUAL HARASSEMENT PREVENTION COMMITTEE

Date:31/08/2022

Time: 4pm

Venue: Principal office, Narayana College of Nursing, Nellore

Members Present:

The members of the Sexual Harassment Prevention Committee and the Sexual Harassment Monitoring Committee, including faculty representatives, student representatives, and support staff, were present.

Agenda:

- Review the functions and responsibilities of the Sexual Harassment Committee.
- Discuss previous cases and their resolutions.
- Evaluate ongoing preventive measures and awareness programs.
- · Plan for upcoming workshops and training sessions for students and staff.

Discussion Held:

The Sexual Harassment Prevention Committee meeting was held at 4:00 p.m. in the Principal's office. Dr. Indira A., the Principal, presided over the meeting, beginning with a review of the minutes from the previous meeting. Key points discussed included:

- Awareness Programs: Discussion of recent awareness programs conducted to educate students and staff on recognizing, preventing, and reporting sexual harassment. Feedback from participants was also reviewed to improve future sessions.
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The meeting concluded with a commitment to continue prioritizing the safety and well-being of all students and staff, and it was agreed that follow-up meetings would be held quarterly to monitor progress.

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Attendance sheet:

S.NO	Name	Designation	Signature
1.	Dr.Indira.A	Principal-Chairperson	A. Indira
2.	Dr.B.VanjaKumari	Vice-Principal	Bahny
3.	Ms .Vijji.A	Member	
4.	Mrs.Latha	Member	
5.	Ms. Nadheswari	M.Sc (Student)	Balandy
6.	Ms. Rajeswari	M.Sc(Student)	S. Raji.
7.	Mrs. Gunavathi.K	Warden	k. Gunavalter

A. Solice

NARAYANA COLLEGE OF NURSING Chinthareddypalem, NELLORE - 524 003

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MINUTES OF MEETING

SEXUAL HARASSEMENT PREVENTION COMMITTEE

Date:14/07/2021

Time: 4pm

Venue: Principal office, Narayana College of Nursing, Nellore

Members Present:

The members of the Sexual Harassment Prevention Committee and the Sexual Harassment Monitoring Committee, including faculty representatives, student representatives, and support staff, were present.

Agenda:

- Review the functions and responsibilities of the Sexual Harassment Committee.
- Discuss previous cases and their resolutions.
- Evaluate ongoing preventive measures and awareness programs.
- Plan for upcoming workshops and training sessions for students and staff.

Discussion Held:

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The meeting concluded with a commitment to continue prioritizing the safety and well-being of all students and staff, and it was agreed that follow-up meetings would be held quarterly to monitor progress.

Dr Boung







Attendance sheet:

S.NO	Name	Designation	Signature
1.	Dr.Indira.A	Principal-Chairperson	A. Indice.
2.	Dr.B.VanjaKumari	Vice-Principal	Bothing
3.	Ms .Vijji.A	Member	0 - E
4.	Mrs.Latha	Member	dall
5.	Ms.Velangani	Student (M.Sc)	G. Ilelangial
6.	Ms. Shalu	Student (B.Sc)	Add
7.	Mrs. Gunavathi.K	Warden	K. Guisvalter

A. Solina

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Principal NARAYANA COLLEGE OF NURSING Chinthareddypalem, NELLORE - 524 003







MINUTES OF MEETING

SEXUAL HARASSEMENT PREVENTION COMMITTEE

Date:12/10/2021

Time: 4pm

Venue: Principal office, Narayana College of Nursing, Nellore

Members Present:

The members of the Sexual Harassment Prevention Committee and the Sexual Harassment Monitoring Committee, including faculty representatives, student representatives, and support staff, were present.

Agenda:

- Review the functions and responsibilities of the Sexual Harassment Committee.
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Dr Bohung Principal



Attendance sheet:

S.NO	Name	Designation	Signature
1.	Dr.Indira.A	Principal-Chairperson	A. India.
2.	Dr.B.VanjaKumari	Vice-Principal	Bolini
3.	Ms .Vijji.A	Member	
4.	Mrs.Latha	Member	Age .
5.	Ms. Nadheswari	M.Sc (Student)	B-Nandy
6.	Ms. Rajeswari	M.Sc(Student)	S. Lan
7.	Mrs. Gunavathi.K	Warden	12- Gunavalter

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DY BOANNY ARAYANA COLLEGE OF NURSING Chinthareddypalem, NELLORE - 524 003.







Dated: 15/02/2021

NARAYANA COLLEGE OF NURSING

MINUTES OF THE MIEETING

SEXUAL HARASSMENT PREVENTION COMMITTEE

MEMBERS PRESENT

The member of Sexual Harassment, Sexual Harassment Prevention Committee, sexual harassment squad, sexual harassment monitoring committee are present

Agenda:

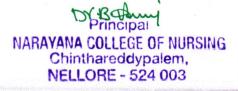
Review the functions of sexual harassment committee

Discussion held:

Sexual harassment committee meeting is held at 12.00 p.m. in principal office. Dr. Indira .A , principal is reviewed the previous meeting and discussed about regular activities and functions sexual harassment committee .



Principal NARAYANA COLLEGE OF NURSING Chinthareddypalem, NELLORE - 524 003



Award: (Higher Education Review Top 10 Nursing College - 2020) IAO (international Accrediation Organization (2020 - 2025))









Figure : 1 Sexual harassment committee meeting ,principal office , 15/02/2021

i) Prevention of Sexual Harassment Monitoring Committee:

- 1. Dr. Indira A, Principal/Chairman
- 2. Mrs. Shanmugavadivu. P. Professor (PAED)
- 3 Ms. Viji. A. Professor (OBG)
- 4. Mrs. Latha. A. Professor (MSN)
- 5. Ms. Haripriya, K I M.Sc. (N) student
- 6. Ms. Ch. Sirisha I M Sc (N) student
- 7 Ms. Aleena Sabu, IV B.Sc. (N) student
- 8 Mrs. Gunavathi, K. Warden

ii) Prevention of Sexual Harassment Squad.

- 1. Mrs. Shanmugavadivu. P. Professor (PAED)
- 2. Mrs. Nathiya, K. Asst. Professor & HOD (PSY)
- 3. Mrs. Merlingolda, V. Assoc. Professor (MSN)
- 4. Mrs. Ushakiran, T., Asst. Professor (OBG)
- 5 Mrs. K. Kantha, Asst. Professor (CHN)

exual Harassment Prevention Committee Convenor

Principal PrincipalNARAYANA COLLEGE OF NURSI Chinthareddypalem, NELLORE - 524 003

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Signature



Award: (Higher Education Review Top 10 Nursing College - 2020) IAO (International Accrediation Organization (2020 - 2025))







SEXUAL HARASSMENT PREVENTION COMMITTEE -8.2.2021

Prevention of Sexual Harassment Monitoring Committee:

Signature

- 1. Dr. Indira. A, Principal/Chairman
- 2. Mrs. Shanmugavadivu. P. Professor (PAED)
- 3. Ms. Viji. A. Professor (OBG)
- 4. Mrs. Latha, A. Professor (MSN)
- 5. Ms. Haripriya. K I M.Sc.(N) student
- 6. Ms. Ch. Sirisha I M.Sc.(N) student

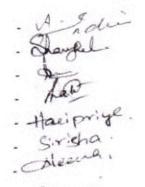
7. Ms. Aleena Sabu, IV B.Sc. (N) student

8 Mrs. Gunavathi. K, Warden

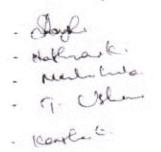
i) Prevention of Sexual Harassment Squad.

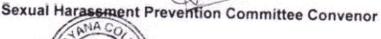
- 1. Mrs. Shanmugavadivu. P. Professor (PAED)
- 2. Mrs. Nathiya. K, Asst. Professor & HOD (PSY)
- 3. Mrs. Merlingolda. V, Assoc. Professor (MSN)
- 4. Mrs. Ushakiran. T , Asst. Professor (OBG)

5. Mrs. K. Kantha, Asst. Professor (CHN)



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Principal Principal NARAYANA COLLEGE OF NURSING Chinthareddypalem, NELLORE - 524 003 Principal Principal NARAYANA COLLEGE OF NURSING Chinthareddypalem, NELLORE - 524 003

Since and

Award: (Higher Education Review Top 10 Nursing College - 2020) IAO (International Accrediation Organization (2020 - 2025))



Dated: 13/07/2020

MINUTES OF THE MEETING

SEXUAL HARASSMENT PREVENTION COMMITTEE

MEMBERS PRESENT

The member of s sexual harassment prevention committee squad, sexual harassment monitoring committee are present

Agenda:

Review the functions of sexual harassment committee

Discussion held:

Sexual harassment prevention committee meeting is held at 12.00 p.m. in principal office. Dr. Indira A, principal is reviewed the previous meeting and discussed about regular activities, sexual harassment issues and misconduct related to students.



Principal NARAYANA COLLEGE OF NURSING Chinthareddypalem, NELLORE - 524 003.



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SEXUAL HARASSMENT PREVENTION COMMITTEE 3.7.2020

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i) Prevention of Sexual Harassment Monitoring Committee:

ARAVANA I

Signature

- 1. Dr. Indira. A, Principal/Chairman
- 2. Dr. Rajeswari. H, Vice-Principal & HOD-MHN
- 3. Ms. Viji. A, Professor (OBG)
- 4. Mrs. Latha. A, Professor (MSN)
- 5. Ms. Sravanthi. A II M.Sc.(N) Student
- 6. Ms. T. Chanadana II M.Sc.(N) student
- 7. Ms. Riya P Roy IV B.Sc. (N) student
- 8. Mrs. Gunavathi. K, Warden

ii) Prevention of Sexual Harassment Squad:

- 1. Dr. Rajeswari, H. Professor & HOD (MHN)
- 2. Mrs. Nathiya, K, Asst. Professor & HOD (PSY)
- 3. Mrs. Merlingolda. V, Assoc. Professor (MSN)
- 4. Mrs. Ushakiran. T , Asst. Professor (OBG)
- 5. Mrs. K. Kantha, Asst. Professor (CHN)

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Sexual Harassment Prevention Committee Convenor



Principal

Principal NARAYANA COLLEGE OF NURSING Chinthareddypalem, NELLORE - 524 003.